

Quality, Health & Safety, Environmental, Sustainability and Food Safety Policy - AMB Group

AMB SPA is a renowned, leading international player in the food packaging industry. Health & Safety, the Environment, Sustainability, Quality and Food Safety are an integral part of everything the company does on a daily basis.

This Policy marks the first step in the process of setting Health & Safety, Quality, Environmental, Sustainability and Food Safety objectives and the Company's commitment to satisfying contractual requirements, customers' expressed and unexpressed expectations, national and international laws, and the regulations that it has agreed to follow.

AMB SPA shares its goal of being **environmentally friendly** and **keeping workplaces healthy and safe** with its in-house and external staff. Its mission takes concrete form thanks to its commitment to employing working methods that promote a culture of dedication to the Health & Safety, Environment and Food Safety and in workplaces.

In order to achieve its goals and ensure compliance with this Policy, AMB shall:

- **Meet customers' needs.** Every product provided must be safe, meet requirements (agreed or expected), be free from defects and be delivered punctually.
- Constantly **analyse** its **working environment** and the needs and expectations of stakeholders, in order to ensure that the entire Integrated Management System is set up properly, risks of all kinds can be assessed and reduced, and opportunities can be seized in the sphere in which the company operates.
- Strive to **prevent environmental pollution** of all kinds, by keeping all significant factors under close control:
 - Monitoring use of raw materials and energy;
 - Increasing the use of recycled materials instead of virgin raw materials;
 - Monitoring emissions;
 - Improving the recyclability of packaging with eco-design, thus triggering a virtuous circle that generates synergy and sets in motion shared, proactive dedication;
 - Checking operating instructions and procedures and keeping them up to date in order to reduce environmental impacts and risks for the environment.
- Providing **safe and healthy working conditions** in order to prevent occupational injuries and diseases, by:
 - Seeking to eliminate risks at the source or, when it is not possible, striving to minimize them;
 - Investing in new equipment (using the best technology available) and maintaining the equipment that is currently in use and/or making changes to working environments to make them safer and healthier.
- **Promote** diversity, **inclusion** of minority groups, dialogue and support for local communities through social, environmental, cultural and educational initiatives.
- **Ensure respect for human rights** throughout the company and the value chain. Advocate and promote our key values: sustainability, service, safety and innovative design. The values of our staff are based on **honesty, respect, unity and pride**.
- Encourage participation and consultation of workers, champion professionalism and raise awareness among all workers so that they **promote** safety for themselves, their colleagues and third parties, by taking action or reporting dangerous situations, even if they are not directly involved in them.
- Whenever necessary, **inform, train and educate** all staff about prevention and protection measures to keep themselves and others safe during working activities, raising awareness of risks and promoting responsible behaviour by all members of staff.
- **Create, spread and enhance** a culture within the organization that is based on Health & Safety Quality, Food Safety and Environmental Friendliness, acting as an exponent of the core values and principles in the company Policy.
- Pursue **constant improvement** in performance when it comes to Health & Safety, Quality, Food Safety and the Environment, reducing the costs of non-quality and putting together specific plans to work towards the objectives shared with the entire company. The products, processes and suitability of working structures shall be monitored in various ways, including with audits.
- **Encourage** all members of staff to assimilate the company Policy, share details of achievements and endeavour to create a reassuring, safe and calm working environment.

The procedures in the Integrated Management System formalize these pledges and serve as guidelines for putting them into practice.